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 United States

Are you a motivated and results-driven professional?

Do you thrive in entrepreneurial environments?

Are you ready to be part of a high-performing team that addresses significant unmet patient needs?

Apply to join Fennec and be a part of our important mission for patients and healthcare professionals!

 **Apply Now!**



DIRECTOR/ SR. DIRECTOR OF SCIENTIFIC STRATEGY AND COMMUNICATIONS

O N C O L O G Y

ABOUT FENNEC

Fennec Pharmaceuticals Inc. is a specialty pharmaceutical company focused on the development and commercialization of PEDMARK® to reduce the risk of platinum-induced ototoxicity in pediatric patients. Further, PEDMARK® received FDA approval in September 2022 and European Commission approval in June 2023 and U.K. approval in October 2023 under the brand name PEDMARQSI®. PEDMARK has received Orphan Drug Exclusivity in the U.S. and PEDMARQSI has received Pediatric Use Marketing Authorization in Europe which includes eight years plus two years of data and market protection.

Fennec employees are expected to embrace diversity, and be able to work with internal and external partners from a variety of backgrounds, and experiences. Additionally, the successful candidate must demonstrate excellence in integrity and compliance with all interactions and adherence to corporate and industry guidelines. Fennec offers a fun, friendly, and industry competitive environment.

POSITION SUMMARY

We are looking for a smart, mission-oriented Director/ Sr. Director of Scientific Strategy and Communications who will provide leadership and executive responsibility for the entire MSL organization. This individual will demonstrate expert scientific and clinical skills, and function as a resource within Fennec's Medical Affairs organization. This important medical affairs professional will be required to communicate effectively and help Fennec transform the management of ototoxicity in patients receiving cisplatin chemotherapy. The Director/ Sr. Director of Scientific Strategy and Communications report into the Chief Medical Officer initially, and as the company continues its strong expansion, will ultimately report into the future Head of Medical Affairs. This individual will be considered core to the Medical Affairs Leadership Team (MALT).

All applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability or protected veteran status.



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Hearing Loss](#)

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 [PEDMARK](#)
(sodium thiosulfate)



OUR NAME

We proudly take our name from the fennec fox, a distinctively large-eared canine that is the smallest of all fox species. Fennec foxes roam the sandy Sahara and greater North African region. Their characteristic ears serve a dual purpose: they are sensitive enough to hear prey underground and also help dissipate the hot desert heat.

Children undergoing chemotherapy are going through an extraordinarily challenging time, and the loss of hearing only compounds the difficulty. Fennec Pharma, named after that resourceful and determined fennec fox, is committed to helping children at risk of hearing loss due to ototoxicity.

RESPONSIBILITIES

- The Director/ Sr. Director of Scientific Strategy and Communications provides medical and scientific strategic and operational input into core medical affairs activities including but not limited to: health-care professional and provider interactions; generation of clinical and scientific data (enhancing therapeutic benefit and value); internal and external educational initiatives (medical education, scientific communications, training, and value proposition) and safeguarding patient safety (risk minimization activities and safety surveillance activities)
- Works closely with commercial teams to provide strategic medical input into core brand (product) strategy, and to support medical affairs, marketing activities (promotional material generation) and market access
- Develops and maintains professional and credible relationships with key opinion leaders
- Leads and coordinates appropriate internal facing scientific and medical activities with internal stakeholders (i.e commercial, clinical operations, discovery, statistics, regulatory etc) including but not limited to evidence gap workshops, scientific platform and narrative, external expert engagement mapping, medical education projects, and planning ahead of key scientific meetings/congresses aligned to the Medical Functional Plan).
- Provides scientific/medical education to investigators, clinical monitors, and Project Team members related to therapeutic area or disease specific information
- Keeps abreast of professional information and technology through conferences and/or medical literature and acts as an Oncology resource
- Initiates medical affairs activities, generation and dissemination of data supporting the overall scientific strategy
- Leadership of external Medical Affairs activities such as, but not limited to, advisory boards, congress support, medical education programs, training and symposia
- Assists in the development of scientifically accurate marketing materials, medical education programs, advisories, and symposia
- Assists with the scientific review, development, approval, execution, and communication of medical affairs sponsored or supported clinical research activities
- Ensures budgets, timelines, compliance requirements are factored into medical affairs programs and scientific activities
- Participation in the design, analyses, interpretation, and reporting of scientific content related to protocols, Investigator Brochures, Clinical Study Reports and regulatory submissions and responses
- May also carry responsibility for routine and ad hoc safety monitoring reports to regulatory agencies
- Responsible for understanding the regulatory requirements related to the clinical studies and global drug development and accountable for complying with those requirements

QUALIFICATIONS

- A minimum of 10 years of experience in the pharmaceutical industry required.
- A minimum of 10 years experience in Medical Affairs required.
- Direct management experience of 5+ years required.
- Accredited doctorate degree in a basic-science or life-science discipline (e.g., M.D., Pharm.D., Ph.D., D.Sc., D.N.P., or D.O.) and a minimum of 12 years of related experience; or equivalent combination of education and experience.
- Exceptional interpersonal and communication skills with proven ability to communicate ideas and clinical data both verbally and written in a credible and appropriate manner
- Ability to gain consistent access and develop strong, professional relationships for scientific exchange with clinics, academic medical centers and KOLs
- Operate and execute in a compliant manner in conjunction with legal guidelines and understand the legal and compliance environment
- Ability to travel including overnight trips based on company and product launch needs (50%-75%)