NOW HIRING

FENNEC PHARMA

DIRECTOR/SENIOR DIRECTOR OF MEDICAL SCIENCE LIAISONS

UNITED STATES-ONCOLOGY

CONTACT

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United States

Are you a motivated and results-driven professional?

Do you thrive in entrepreneurial environments?

Are you ready to be part of a high-performing team that addresses significant unmet patient needs?

Apply to join Fennec and be a part of our important mission for patients and healthcare professionals!

Apply Now!

ABOUT FENNEC

Fennec Pharmaceuticals Inc. is a specialty pharmaceutical company focused on the development and commercialization of PEDMARK® to reduce the risk of platinum-induced ototoxicity in pediatric patients. PEDMARK® received FDA approval in September 2022. European Commission approval was received in June 2023, and U.K. approval in October 2023 under the brand name PEDMARQSI®. PEDMARK has received Orphan Drug Exclusivity in the U.S. and PEDMARQSI has received Pediatric Use Marketing Authorization in Europe which includes eight years plus two years of data and market protection.

Fennec employees are expected to embrace diversity and be able to work with internal cross-functional colleagues as well as external partners from a variety of backgrounds and experiences. Additionally, the successful candidate must demonstrate excellence in integrity and compliance with all interactions and adherence to corporate and industry guidelines. Fennec offers a fun, friendly, and industry competitive environment.

POSITION SUMMARY

We are looking for a smart, mission-oriented Director/Senior Director of Medical Science Liaisons (MSL) who will lead and be an expert scientific and clinical resource within the Medical Affairs organization. This important medical affairs professional will be required to communicate effectively and help Fennec transform the management of ototoxicity in patients receiving cisplatin chemotherapy. The Director/Senior Director of MSLs will report into executive Medical leadership and will serve as a key field-based scientific resource for clinicians, academic institutions, professional organizations as well as patients and caregivers.

The Director/Senior Director will have direct supervision over the entire MSL team and will aim to improve their effectiveness in the field. The Director/Senior Director will lead and demonstrate scientific, clinical and therapeutic area expertise by providing timely medical information/education in support of fair balanced scientific exchange with oncologists, and additional relevant HCPs. The Director/Senior Director will also be able to provide appropriate training on the safe administration and dosing of Fennec products and has the overall goal of ensuring the safe and effective use of PEDMARK.

All applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability or protected veteran status.

Click To Learn More About

Cisplatin-Induced Hearing Loss

Family Stories

PEDMARK
(sodium thiosulfate)

OUR NAME

We proudly take our name from the fennec fox, a distinctively large-eared canine that is the smallest of all fox species. Fennec foxes roam the sandy Sahara and greater North African region. Their characteristic ears serve a dual purpose: they are sensitive enough to hear prey underground and also help dissipate the hot desert heat.

Children undergoing chemotherapy are going through an extraordinarily challenging time, and the loss of hearing only compounds the difficulty. Fennec Pharma, named after that resourceful and determined fennec fox, is committed to helping children at risk of hearing loss due to ototoxicity.

RESPONSIBILITIES

- Responsible for providing direction, guidance, coaching and support to a team of MSLs in an assigned region/geography ensuring cross-functional alignment with US Medical Plans
- Responsible for direct geography responsibilities in situations when no MSL coverage available
- Inspires the MA department, gains commitment to the MA value and motivates them to consistently deliver a standard of excellence and superior results
- Assessment, recognition, and improvement of MSL performance at the individual and group level
- Ensure the successful execution of MSL strategic, operational, and tactical plans.
- Serve as a positive role model and actively support the professional development of reports
- Ensure field medical team is equipped to build and maintain strong external stakeholder engagement activities
- Proactively identifies and develops necessary processes and continuous framework enhancements to ensure consistent delivery of strategic scientific/medical leadership, including alignment with US partners
- Foster teamwork and continuity across the entire MSL organization
- Utilizes a proactive approach to attracting, hiring, developing, and retaining a high-performing MSL department
- Ability to support the achievement of individual, functional, and departmental goals while working with the highest ethical compliance, ethics and safety standards adhering to all local regulations and laws
- Represent Medical Affairs management as a cross-functional partner within the company providing scientific and clinical expertise/input into strategic and tactical decisions as medical experts for disease areas
- Engage key national opinion leaders (KOLs) and healthcare professionals.
- In an accurate, fair, and balanced manner, exchange scientific information with external parties
- Develop and maintain a level of knowledge about pertinent studies, compounds, and diseases that would facilitate collegiate and scientific discussions with leading oncology KOLs
- Develop and lead US Medical plan for presence, coverage, and KOL engagement at key national and regional congresses and meetings
- Identifies and facilitates discussions and opportunities with co-operative groups and/or community research networks in an assigned region; collaborates across internal key stakeholder groups

QUALIFICATONS

- A minimum of 10 years of experience in the pharmaceutical industry required.
- Oncology MSL management experience required
- Prior experience as a people-manager of similarly credentialed and skilled reports
- Accredited doctorate degree in a basic-science or life-science discipline (e.g., M.D., Pharm.D., Ph.D., D.Sc., D.N.P., or D.O.) and a minimum of 12 years of related experience; or equivalent combination of education and experience
- Exceptional interpersonal and communication skills with proven ability to communicate ideas and clinical data both verbally and written in a credible and appropriate manner
- Ability to gain consistent access and develop strong, professional relationships for scientific exchange with clinics, academic medical centers and KOLs
- Operate and execute in a compliant manner in conjunction with legal guidelines and understand the legal and compliance environment
- Ability to travel including overnight trips based on company and product launch needs (50%-75%)